

WHEATLAND SCHOOL DISTRICT
111 MAIN STREET
WHEATLAND, CA 95692
Phone: 530.633.3130 Fax: 530.633.4807

MEMBERS OF THE GOVERNING BOARD

Kathy Herbert – Board President
Nicole Crabb – Board Clerk
Ronna Eaton – Board Member
Ish Medina – Board Member
Raegean Waltz – Board Member
Colonel Shannon Juby – Beale AFB Liaison

DISTRICT ADMINISTRATION

Craig Guensler – Superintendent
Angela Gouker – Principal Bear River/Special Ed Director
Jodie Jacklett – Principal Lone Tree/WCA Director
Peter Towne – Principal Wheatland Elementary
Shari Guzman – Vice Principal Bear River

OUR FOCUS:
Learning For All

**WHEATLAND SCHOOL DISTRICT
Regular Meeting of the Board of Trustees
DISTRICT OFFICE**

June 30, 2020

Closed Session – 1:00 P.M.

Open Session – 2:00 P.M.

Open Session at the conclusion of the Closed Session

AGENDA

The Governor has declared a State of Emergency to exist in California as a result of the threat of COVID-19 (aka the “Coronavirus”). The Governor issued Executive Order N-25-20, which directs Californians to follow public health directives including canceling large gatherings and remaining a minimum of 6 feet apart. The Wheatland School District Board Meeting is not considered a large gathering and therefore will be held at the District Office at 111 Main Street, Wheatland CA 95692.

The Wheatland School District has a large room that will accommodate all Board Members, staff and the public. This will allow all to remain 6 feet apart. We will set the room accordingly.

The Public’s health and well-being are the top priority for the Board of Trustees (“Board”) of Wheatland School District (“District”) and you are urged to take all appropriate health safety precautions if you attend the meeting.

Note: The meeting is being held at the Wheatland School District Office and is accessible to members of the public seeking to attend. If you plan to attend this meeting, please contact the Superintendent so that the room can be set up appropriately for all members of the public.

*Craig Guensler, Superintendent
111 Main Street,
Wheatland, CA 95692
(530) 633-3130 x1116
(530)566-5384 (Cell Phone)
cguensler@wheatland.k12.ca.us*

*This Board Meeting is available on Zoom using the following information: **Zoom meeting begins at 2:00 p.m.***

Join Zoom Meeting

<https://us04web.zoom.us/j/9951020541?pwd=TUlhNzFzQUUpqUFBUQUVJU2hNQjA5UT09>

Meeting ID: 995 102 0541

Password: WSD0416

All open sessions at the Regular Board Meetings will be recorded.

A CD of the recorded meeting is available upon request.

All Open Session Agenda related documents are available to the public for viewing at the Wheatland School District Office located at 111 Main Street, Wheatland, CA 95692

**1:00 P.M. 1. CALL MEETING TO ORDER
1.1 PLEDGE OF ALLEGIANCE**

RECESS TO CLOSED SESSION

2:00 P.M. 2. RECALL TO OPEN SESSION– Zoom Begins

3. ◇ ACTION ITEMS ◇ INFORMATION

CODE: (A) = Action (I) = Information

3.1 (A) [Memorandum of Understanding with Wheatland School District Superintendent – Furlough](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Superintendent for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$5,484.40

3.2 (A) [Memorandum of Understanding with Wheatland School District Certificated Management – Furlough](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Certificated Management Team to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Certificated Management Team for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$13,627.59

3.3 (A) [Memorandum of Understanding with Wheatland School District Classified Management – Furlough](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Classified Management Team to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Classified Management Team for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$8,627.04

3.4 (A) [Memorandum of Understanding with Wheatland School District WESS \(School Secretaries\) – Furlough](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with WESS (Wheatland Elementary School Secretaries) to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the WESS (Wheatland Elementary School Secretaries) for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$8,371.59

3.5 (A) [Memorandum of Understanding with Wheatland School District Psychologists and Nurse – Salary Reduction](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Psychologists and the Nurse to support efforts to work together through this difficult time to support the fiscal solvency of the District.

Recommendation: Staff recommends the Board approve the MOU with the Wheatland School District Psychologists and Nurse for a 1% salary reduction in the 2020-2021 school year.

Savings = ~\$4,361.95

3.6 (A) [Memorandum of Understanding with Wheatland School District Confidential Staff – Salary Reduction & Elimination of Position \(Retirement\)](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Confidential Staff to support our efforts to work together through this difficult time to support the fiscal solvency of the District.

Recommendation: Staff recommends the Board approve the MOU with the Wheatland School District Confidential Staff for a 1% salary reduction in the 2020-2021 school year. Staff further recommends the elimination of one position (Staff Retirement).

Savings = ~\$106,728.98 (\$100,828.38 savings is already built into the 2020/2021 budget)

3.7 (A) [Memorandum of Understanding with Wheatland School District Board – Board Benefits Reduction](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU for a reduction of Benefits for the Wheatland School Board in the 2020-2021 school year to \$13,000 a year which is equal to most employee groups.

Savings = ~\$15,820.00

3.8 (A) [Memorandum of Understanding with Wheatland School District Board – Cell Phone Stipend Elimination](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU for an elimination of all cell phone stipends in the 2020-2021 school year.

Savings = ~\$11,880.00

3.9 (A) [Memorandum of Understanding with Wheatland School District Classified Staff \(CSEA #626\) – Reductions and Eliminations](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed in concert with the Superintendent and CSEA #626 to support our efforts to work together through this difficult time to support the fiscal solvency of the District.

Recommendation: Staff recommends the Board approve the MOU with CSEA #626 for reductions or eliminations of job classifications an in the 2020-2021 school year.

Savings = ~\$468,831.50 (\$110,850.23 savings is already built into the 2020-2021 budget)

3.10 (A) [Recommendation for Elimination/Reduction of Budget Items Not Directly Tied to Employee Compensation or Benefits](#)

Background: COVID-19 has led the nation into immediate budgetary implications. This list of Budgetary Reductions was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the Budgetary Reductions in the 2020-2021 school year.

Savings = ~\$659,975.37 (\$250,878.47 savings is already built into the 2020/2021 budget)

3.11 (A) [Recommendation for Retirement Incentive for Certificated Staff](#)

Background: COVID-19 has led the nation into immediate budgetary implications. Certificated Staff Retirements can lead to some significant budget savings and can help a certificated staff member retire earlier than they had planned. We do not know if any staff will take this option but putting it out helps them make their own personal decision regarding retirement.

Recommendation: Staff recommends the Board approve the Retirement Incentive for Certificated Staff prior to the 2020-2021 school year.

Savings = Unknown at this time

4. BOARD COMMENTS